



Tom Schuermans

DEVELOPER & TECHNICAL LEAD

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CAREER

Experience

- **Flemish Government** Aug 2026 — Present
Go Developer - Full-time Freelance
Building backend services in Go for the Flemish Government.
- **Level27** Oct 2025 — Aug 2026
Platform Manager - Full-time Freelance Jan 2026 — Aug 2026
Drove product development for Level27's managed hosting platform — designing and shipping new products while safeguarding the stability of existing services across the platform.
PHP Developer - 2/5 Freelance Oct 2025 — Dec 2025
Implemented Peppol e-invoicing integration and onboarded into the platform's backend systems, quickly ramping up to transition into the Platform Manager role.
- **Xenius** Nov 2021 — Aug 2026
PHP Developer - Part-time Freelance
Built a greenfield Laravel API powering Xenius's website and control panel — automating renewal scheduling, invoicing, payments and order activations. Migrated invoicing from Factuursturen to Onfact for Peppol compliance.
- **Creative Shelter** Jul 2022 — Dec 2025
Technical Lead - 3/5 Freelance Oct 2025 — Dec 2025
Continued leading the team part-time while transitioning into a new role at Level27.
Technical Lead - Full-time Freelance Nov 2022 — Oct 2025
Led a team of 3 engineers building copyright administration software for freelancers. Drove a legacy codebase toward near-full test coverage, enabling frequent and confident deployments.
Technical Lead - 4/5 Freelance Jul 2022 — Nov 2022
Onboarded into the team and codebase, ramping up on the copyright administration platform.
- **Bakeronline** Nov 2020 — Nov 2022
PHP Developer - 1/5 Freelance Jul 2022 — Nov 2022
Migrated a monolithic EC2 instance to a load-balanced, auto-scaling architecture on AWS — reducing infrastructure costs while improving resilience during peak traffic.
Technical Lead - Full-time Pay Roll May 2021 — Jul 2022
Led a team of 6 (1 front-end, 4 back-end, 1 mobile) migrating a Fat-Free Framework monolith to a Vue.js + Laravel API using the strangler pattern — improving maintainability and enabling easier developer hiring.
PHP Developer - Full-time Pay Roll Nov 2020 — May 2021
Developed new features for Bakeronline's SaaS platform powering personalised artisan webshops, working closely with the product manager.
- **Arxus** Oct 2019 — Nov 2020
PHP Developer - Full-time Pay Roll
Built a micro/macro service architecture aggregating data across internal systems for reporting and monitoring. Integrated Microsoft Partner Center API into the control panel, enabling customers to purchase and manage Microsoft licenses directly.
- **Nucleus** Jun 2013 — Oct 2019
Technical Lead - Full-time Pay Roll Aug 2017 — Oct 2019
Led migration from end-of-life Zend Framework 1.12 to a modern Symfony API — the backbone of a central information management system, internal support tool and customer-facing control panel. Managed up to 8 developers across a local team and a nearshore team in Romania.
PHP Developer - Full-time Pay Roll Jun 2013 — Aug 2017
Maintained and extended the custom support application, customer-facing control panel and CIMS — the central data hub connecting all platform services.
- **Inventis** Sep 2011 — Jun 2013
PHP Developer - Full-time Pay Roll
Delivered a wide range of web projects — from corporate sites (Belisol) to high-traffic festival platforms (Pukkelpop) — all built on the company's custom in-house CMS.

Skills

BACKEND

Go

PHP

Symfony

Laravel

Zend Framework

Silex

Fat-Free Framework

Node.js

FRONTEND

HTML

CSS

TypeScript

Tailwind

React.js

Next.js

JavaScript

Bootstrap

Vue.js

AngularJS

SERVERS

Nginx

PHP-FPM

Ubuntu

Let's Encrypt

DigitalOcean

Hetzner

Laravel Forge

Apache

Caddy

CentOS

AWS EC2

QUALITY & DEVOPS

Pest PHP

PHPStan

Psalm

Pint

Sentry

Docker

GitHub Actions

Jenkins

PHPUnit

Codeception

GrumPHP

Husky

DATABASES

MySQL

SQLite

MariaDB

PostgreSQL

MongoDB

Neo4j

MESSAGING & CACHE

Redis

Laravel Horizon

RabbitMQ

Memcached

Symfony Messenger

ABOUT

Details

EDUCATION

Bachelor in Applied Computer Sciences
PHL Hasselt · 2008–2011 · Cum Laude

LANGUAGES

Dutch
Native

English
Professional

PERSONAL

Date of birth
6 July 1989 (37 years)

Civil status
Married

Driver licences
A, B, B+E